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Collective Bargaining Agreements

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9-15-1938

## Amalgamated Meat Cutters and Butcher Workmen of North America, Local 606, AFL (1938)

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## **Amalgamated Meat Cutters and Butcher Workmen of North America, Local 606, AFL (1938)**

### **Location**

El Paso, TX

### **Effective Date**

9-15-1938

### **Expiration Date**

9-15-1939

### **Number of Workers**

50

### **Union**

Amalgamated Meat Cutters and Butcher Workmen of North America

### **Union Local**

606

### **NAICS**

44

### **Sector**

Private

### **Item ID**

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### **Keywords**

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### **Comments**

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# AGREEMENT

BETWEEN THE

## WHOLESALE AND RETAIL BUTCHERS

OF THE CITY OF EL PASO, TEXAS, AND THE

### Amalgamated Meat Cutters and Butcher Workmen of North America

A. F. OF L. LOCAL UNION No. 606, EL PASO, TEXAS

Article 1. All employers signing this agreement shall employ none but members of this Union in good standing, or Union men affiliated with the Union through agreement.

Article 2. The Business Agent or President of this Union shall at all times have the privilege of visiting and interviewing the employees while on duty.

Article 3. Working days shall not exceed ten (10) hours (except Saturdays, which is to be twelve (12) hours).

Article 4. Holidays shall be: Labor Day, Fourth of July, Thanksgiving and Christmas Day shall be a full day's holiday. New Year's, all day. No reduction in wages.

Article 5. All Union Meat Cutters, Boners and Sausage Makers shall receive not less than \$40.00 per week for Class A men as a minimum wage, and Class B men, \$35.00 per week as a minimum wage. All Apprentices must work under Boss Butchers at \$25.00 a week. All wages must be paid weekly.

Article 6. All extra work on Saturday shall be a minimum of \$7.00 per day. Any member doing extra work, except Saturdays, shall receive the regular salary as the regular man, when he works all week. When he works two or three days he should draw \$6.65 per day.

Article 7. Any member receiving above the minimum scale of wages shall not be reduced or hours increased, by reason of this agreement.

Article 8. No regular man will be permitted to work overtime except in the case of emergency, when he shall receive double time. But at end of each month Butchers may take inventory in his own meat department only.

Article 9. No employe shall be discharged without good and sufficient cause.

Article 10. Dinner hour shall be one and one-half hours.

Article 11. Market Cards shall be displayed in a conspicuous place that employ Union Meat Cutters only, and the Secretary has full power to remove said Market Card upon the violation of any part of this agreement.

Article 12. Employer shall furnish all coats, apron and laundry.

Article 13. Hours of work from 7 a. m. to 6:30 p. m.

Article 14. Any grievance that cannot be settled by Local 606, and the employer, shall be referred to an arbitration board, consisting of one member of Local 606, and one member of the Employer, and if they fail to agree, then they are to select the third man, who shall be a disinterested party, and must settle said grievance within fifteen days.

Article 15. Ten days' notice shall be given by either parties in any change in this agreement.

Article 16. This agreement shall be binding from the date of signature, and until a new agreement is made.

Article 17. This agreement shall not and can not be exchanged by any one person, as it must come under order of Local Union 606.

I hereby agree to the above agreement.

(Signed) ....., Prop.

....., Pres.

....., Fin. Sec.

Endorsed December 15, 1925,  
By Central Labor Union,  
El Paso, Texas.

....., President

....., Secretary

## U.S. DEPARTMENT OF LABOR

BUREAU OF LABOR STATISTICS

WASHINGTON

Meat 606  
El Paso, Texas  
Sept- 39

Mr. Claude Owens, Sec'y  
Amalgamated Meat Cutters and  
Butcher Workmen #606  
3000 Frankfort St.  
El Paso, Texas

January 18, 1939 Confidential

My dear Mr. Owens:

We have in our files a copy of your agreement with employers which recently expired.

In order to keep our files of union agreements up to date, I should be grateful if you could conveniently send us a copy of your new agreement, if you now have an agreement in force. We shall be glad to type a duplicate and promptly return the original if you have only one copy available. If you so indicate, we shall keep the identity of the agreement confidential, using the material only for general information, in such a way as not to reveal the name of the union.

We shall be very grateful for your assistance. The enclosed envelope for your reply requires no postage. If we can furnish you information at any time, please let me know.

Very truly yours,

*Isador Lubin*

Isador Lubin  
Commissioner of Labor Statistics

Enc.

Name of company or employers' association signing the agreement

(If more than one employer, please list on reverse side)

Number of companies covered by agreement Fifteen

Number of union members working under terms of agreement about fifty

Number of non-members working under terms of agreement ~~many~~ none

Branch of trade covered Retail meat cutters

Date renewed Sept. 15, 1938 Date of expiration Sept 15, 1939

Please check here if you wish the agreement returned \_\_\_\_\_

If you cannot send a copy of your new agreement, please note (on the reverse side of this letter) any changes from your previous agreement.

over

U.S. DEPARTMENT OF LABOR

OFFICE OF THE ATTORNEY GENERAL

WASHINGTON, D.C.

January 28, 1939

Mr. Claude Owens,  
Assigned West Coast and  
Southern Regions  
3000 Franklin St.  
El Paso, Texas

The only change of importance.

\$30.00 min. in markets doing less than \$200.00 weekly sales.

Mail address  
Labor Temple 223 South Oregon St. El Paso Texas.

Claude Owens.  
President Local 606.





25-37-1

**SECOND REQUEST**  
**U.S. DEPARTMENT OF LABOR**  
BUREAU OF LABOR STATISTICS  
WASHINGTON

*Confidential*  
November 18, 1937

Mr. Claude Owens, Secretary,  
Amalgamated Meat Cutters and  
Butcher Workmen #606,  
3000 Frankfort Street,  
El Paso, Texas.

My dear Mr. Owens:

We have in our files a copy of your agreement with employers which expired during 1937.

In order to keep our files of union agreements up to date, I should be grateful if you could conveniently send us a copy of your new agreement, if you now have an agreement in force. We shall be glad to type a duplicate and promptly return the original if you have only one copy available. If you so indicate, we shall keep the identity of the agreement confidential, using the material only for general information, in such a way as not to reveal the name of the union.

We shall be very grateful for your assistance. The enclosed envelope for your reply requires no postage. If we can furnish you information at any time, please let me know.

Very truly yours,

*Isador Lubin*

Isador Lubin

Enc.

Commissioner of Labor Statistics

Name of company or employers' association signing the agreement.....

(If more than one employer, please list on reverse side)

Number of companies covered by agreement none

Number of union members working under terms of agreement 30

Number of non-members working under terms of agreement none

Branch of trade covered Retail meat trade

Date renewed \_\_\_\_\_ Date of expiration \_\_\_\_\_

If you cannot send a copy of your new agreement, please note (on the reverse side of this letter) any changes from your previous agreement.

*in force until new agreement is signed  
or life of firm signing same.*

Yeerwood Inc Co  
Pg. My -

Hemus Mkt

Hemus + Hatfield Mkt

Lorenzer "

Whty Inc Co

Stock Inc Co

Zent + Outlan Mkt.

Dord Inc + Matthews "



(3121)

U.S. Department of Labor  
BUREAU OF LABOR STATISTICS  
Washington

25-37-1

El Paso

COLLECTION OF UNION AGREEMENTS  
May 15, 1936

*Ent 1550*

Local Union Meat Cutters and Butcher Workmen #806

Address Claude Owens, 3000 Frankfort Street.

1. What branch of the trade is covered by this local? \_\_\_\_\_

Retail Meat Cutters

2. Number of employers with whom union has effective agreements. 5  
(If a number of employers sign identical agreements, please attach copy of the agreement and list employers below. If all provisions in the various agreements are not identical, get copies of each and fill out a separate schedule for each different type.)

3. Number of union members covered by agreement attached to this schedule. 30

4. Number of non-members covered. None

5. Names of companies or employers' associations : .....  
signing the attached agreement. (If signed by : Beginning : Date of  
an association, please give name of associa- : Date : Termination  
tion and number of companies.) : :  
\_\_\_\_\_ : \_\_\_\_\_ : \_\_\_\_\_

Yarrowood Grocery Co. : 1925 : Indefinite

Piggly Wiggly : :

Storks Grocery Co. : :

S. E. White : :

Hewes Market : :

6. Indicate if union wishes to have us keep identity of this agreement confidential. Yes

\_\_\_\_\_  
(Signature of person furnishing information)

E. T. McGrath  
(Name of Agent)

\_\_\_\_\_  
(Office or Position)

July, 1936  
(Date)

\_\_\_\_\_  
(Address)